App F IX 4

Previous References

19 52-53 (Com)

File No 1-52

Serial Nos 23, 24

Later References

GENERAL AND REVENUE SECRETARIAT

Serial Nos 8

P 25(E)

Part B for Aug 52

SUBJECT

Grant of Leave to Sweepers for less than 10 days and Appointment of Substitutes in their places

L 7908-7910 / C M 1-52-24 & 25 - 8-52

The Commissioners Corporation of Colombo
(thro' the Mayor)

C, SAD Bilingual

Auditor Bilingual Corpn

WD 015467—GPB—25 000—12-9 51

Sanction,

Secy 8/52

6396/mk

Grant of leave to Sweepers for less than 10 days and appointment of Substitutes in their places

From

The Commissioner B'lore Corpn,
No B 12 831/51 52 Dt 28 12 51

Regrets to exempt the Sweepers from Sec 410 (a) of M S R

The Commr's letter is for perusal. Where Sweepers go on short leave of less than 10 days duration, the Wards or area cannot be left unattended to until they return, as it would seriously impair the health of the inhabitants of that locality. Hence the appointment of substitutes even for short periods is obviously the case of Sweepers as necessary as recommended by the Commissioner - What was being done hitherto is not clear -

2) The proposal of the Commr may therefore perhaps be accepted by all the Concurrent Subject of this Concession. Charges thus Commission will not be recovered to Corpn Accts and the expenditure on the appointment of Substitutes will be debited to the lowest minimum

Mks 22/1/52 3) What was being done up to the time 8KR 23/1/52 of such objection, may kindly be ascertained Were there no leave substitutes after the abolition was posted to the Corporation Was allowance given or

6396/mc V1790/mc

allowed by the Mayor

Sanj ≠ 23/1/52

4) Dft Letter to the Executive, B'lore Corporation to put up for approval

Exec 23/1/52

Sup 23/1/52

5) Issue

Sup

To

The Commr

Corporation of the City of B'lore
(Th the Mayor)

L 11953/dated 31/1/52

calls for certain information

Sub A

6) consolidated summary to put up

Sup 1/2/52

From

The Executive, B'lore Corporation

Ltr No B 4 - 94/51 Dated 26-1-52

Stating that a Reply has already been sent and sends a Copy of the same for confirmation.

Dated 28/1/51

7) The original proposal from the Executive was received in this office on 7/1/52 further information required for examining the proposal was called for in this Office Memo. L 11953 dated 31/1/52 A Reminder was issued to the Executive on 28/2/52 to expedite the Reply for Response the Executive Stating that a Reply

Grant of leave to sweepers for less than 10 days and appointment of substitutes in their places

General and Revenue
1 Secretariat

File No 1790 of 1952-53

[App F III 2

WD 015452—GPB—PZS—40 000—1 10 51

Serial No

to the Commencement has already been sent, and forwards as a copy of Mr. Hes' letter no B 4-94 dated 13 11 81 which is earlier to the date of this proposal/question and answer from the Comm's Office itself. The comm's reply has this no bearing on the subject under consideration and does not furnish all the particulars called for

8) If approved the Comm'r may be requested to send clear and precise replies to the queries raised in this office letter no A 11953 dated 31 / 52. The Corporation has to take a fresh care when sending replies to communications from the Government

Chas 18/6/52

8) Agd 18/6

9) Agd

2316

10) Draft letter to the Comm'r, Bldg Corpn is put up for approval

Chas 26/6/52

Agd 26/6

Issue

27/6

To

The Comm'r
Corporation of the city of Bombay
(Municipal Corpn)
No A 2247 / dated 4-7-52

Sir

Note—Contn Sheet

Grant of Leave to Sweepers for less than 10 days
and appointment of Scavengers

File No 1790 Sa961/ml of 19

General and Revenue Secretariat

Serial No

From:

The Commissioner, Corporation of Calcutta
No. B. 12 831/51-52 dt 16/5/52

Furnishes the information called for

1) The Commissioners Report is for perusal it is stated that even after the appointment of the Corporation Sanitary Subordinates were being appointed during the periods of absence of Scavengers for less than 10 days The Sanitary Staff raised objections to such appointments during short vacancies though admitted the claims provisionally No Leave Reserve of Sweepers and Scavengers is stated to have been maintained by the Corporation The maintenance of a Leave Reserve would however be more expensive than appointments during short periods when the need actually arises The proposal of the Corporation may therefore perhaps be approved Subject to the Considerations suggested at para 2 above A

affecting the welfare and health of the city citizens

as well as Constitutional Consequence, as there being an essential Service, the Return of the person going on Leave Cannot be demanded, on account of his own risk

Chas 28/7/52 2) The proposal at "A" may

Draft

2961- Grant of leave to Sweepers for less than 10 days &
2962 appointment of Substitutes in their place

be applied. Financial Secretary may also be consulted

28/7

Secy (SG) 13) Maintaining a leave reserve is a costly proposition. These reserves will have to be placed continuously wherever they are required for work or no vacancies cannot be left without being temporarily filled to carry on the work as even a day's delay cannot possibly be given to the Sweepers & Scavengers doing the work. The proposal may therefore be sanctioned

30/7/52 30/7

Submitted for kind SG's approval
Thanking you
Yours faithfully

14) 31/7/52

31 JUL 1952

U O No 4349

OFFICE OF THE MINISTER FOR PUBLIC WORKS LOCAL SELF GOVT

2

No 2205

15) Sanctioned
10/8/52
12/8/52
1248

16) Draft Govt order for approval. Fees may perhaps have to be escalated so as

Rec 18/8/52
Sent 18/8

Secy (SG) 18/8

18/8/52
Engd

2261/mk

signed four copies of the G O are put up for communication to the C S A D through Financial department

25/8

25/8

Fl Commn 2724

26/8
24/8

Comm

26/8/52

Issued
26/8

To The commissioner of the city of Bangalore
(Thro the Mayor)
The controller S A D
The Auditor Bangalore corpn
L 7908 7810/c K 1-S 2 24
25-8-52
27

B

GENERAL & T SECRETARIAT
6396
10 JAN 1952
GENERAL BRANCH

CORPORATION OF THE CITY OF BANGALORE

No B 12 831/51-52
Enc One

CORPORATION OFFICES
BANGALORE

Dated 28th December 1951

FROM

N S HIRANNAYYA ESQ MA
COMMISSIONER
CORPORATION OF THE CITY OF BANGALORE
BANGALORE

To

The Secretary to the Government of Mysore,
Local Self Government Department,
BANGALORE.

Sir

SUBJECT:- GRANT OF LEAVE TO SWEEPERS FOR LESS THAN 10 DAYS AND APPOINTMENT OF SUBSTITUTES IN THEIR PLACES

In enclosing herewith a copy of the letter No 591/C A 51-52 dated the 28th November 1951, received from the Auditor of the Corporation, objecting of the appointment of substitutes in the leave vacancies of sweepers, less than 10 days under section 410 (a) M S R I write to state as follows -

When the Sweepers are given leave other than casual leave for a period of less than 10 days it is not possible to manage the work of the sweepers without substitutes However, no substitutes are being entertained during their casual leave period nor is extra cost involved In this connection, I may add that each sweeper is allotted a certain area or block for work Therefore, when a sweeper of one block or area is granted leave for about 5 or 6 days, the work cannot be kept unattended as this leads to complaints from the residents of that locality A sweeper cannot be posted to any other area in additional charge as the work of each sweeper is sufficient in his own block Generally the sweepers do not work in other block and even if they are made to work, the work will not be satisfactory If any other rule is strictly enforced on the sweepers, they will threaten strikes et To avoid complications and difficulties to the substitutes who

P T O

who actually work I have been requesting the Auditor to pass the claims of the substitutes

In the above circumstances I request you to kindly obtain sanction of Government to exempt the Sweepers Establishmert from the operation of Section 410 (a) M S R to the Sweepers of the Corporation

FORWARDED WITH COMPLIMENTS

R Manickavasagam

MAYOR

Yours faithfully,

COMMISSIONER

VKR
28/12/51

G I S Appt G 3,

GENERAL AND REVENUE

SECRETARIAT

(Municipal Address draft form)

No. A 11953

31 1 52

To

The Commissioner

Corporation of the city of Bhe

(Through the Harper)

Subject Grant of Leave to Sweepers for less than 10 days and appointment of Substitutes in their places

Sir

With Reference to your letter No B 12 — 831/51-52 dated 28 12 51 on the above subject, I am directed to enquire as follows:-

(1) Were there no leave Substitutes after the Corporation earlier was part of the Corporation?

(2) If there was then such Substitutes appointed in leave vacancies of short duration were the clauses for their pay prepared and established as under?

(3) What was being done

WD 010853—GPB—25 000—18-7 51

to manage the affairs of Trustees during such time up to the time of such objection?

(4) Does the Corporation possess a power to grant for such replacements of such short period?

A very early reply is requested

Yours faithfully

for L.S.D. Secy

23/1/52

Letter No 591/C Q 51-52 dated the 28th Nov 51 from the Auditor, Corporation of the City of Bangalore, to the Commissioner, Corporation of the City of Bangalore

---

Subject - Regarding grant of leave to Sweepers for less than 10 days and appointing substitutes in their places

---

In continuation of this office letter No 503/C A 51 52 dated 8th November 1951 on the above subject, I write to state that the Health Officer in his memo dated 19th November 1951 has requested you to take necessary action as a special case for appointing substitutes for a period of less than 10 days for reasons explained in the Memo If the sweeper establishment has to be exempted from Article 410 (a) of M S R orders of Government in the matter may kindly be obtained ver early

If no action is taken before the next sweeper rolls sent for audit, acting claims for small period will have to be disallowed in audit

---

"copy"

For Commissioner.

CORPORATION OF THE CITY OF BANGALORE

GENERAL & REVENUE SECTION 1798 JUN 1952 MUNICIPAL DRAWER

No B 4-94/51

CORPORATION OFFICES,
BANGALORE

Dated 2nd June 1952

FROM

THE COMMISSIONER,
CORPORATION OF BANGALORE
BANGALORE

To

The Assistant Secretary to Government,
L S G Department,
Bangalore

SIR

Ref Your D O No L 2670 dated 28-5-52 regarding uniformity of rules and other facilities to Sweepers of the Corporation

***

With reference to your D O letter &quoted above I write to inform you that a reply was already sent to the Secretary to the Government, L S G Department on the above subject under this office letter No B 4-94/51 dated 13-11-51 vide copy enclosed

Yours faithfully,

(N Siddalingappa,
FOR COMMISSIONER,

JNL/-

specific information on the points raised in this officeletter dated the 31st January 1952 very early

Yours faithfully,

(V HANUMANTHAPPA)
For Secretary to Government,
Local Self Government Department

Ks/3-7

L 4247

4th July 1952

The Commissioner,
Corporation of the City of Bangalore,
(Through the Mayor)
Bangalore

Subject Grant of leave to sweepers for less than 10 days and appointment of substitutes in their places

---

With reference to your letter No B/4-94/51 dated the 2nd June 1952 on the above subject, I am directed to state that proposals for appointment of substitutes during the absence even for short periods of sweepers in the interest of the sanitation of the city were sent up to Government with your letter No B12-831/51-52 dated the 28th December 1951 which were received in this office on the 7th January 1952 As the materials furnished in your letter were found inadequate for examining the proposals, further particulars in this behalf were called for in this office letter No L 11953 dated the 31st January 1952, When a D O reminder was issued to expedite this reply with No L 2670 dated the 28th May 1952, a copy of yourletter No B4 94/51 dated the 13th November 1951 has been sent as the reply already sent by you thereto, to this office This communication said to have been already sent to this office is earlier even to the date of the proposal in question emanating from your office and does not also contain the particulars called for in this office letter No L 11953 dated the 31st January 1952 Hence your reply has no bearing at all on the points at issue I am to request you therefore to furnish even now specific information on the points raised in this officeletter dated the 31st January 1952 very early

Yours faithfully,
(V HANUMANTHAPPA)
For Secretary to Government,
Local Self Government Department

Ks/3-7

Appendix F G—1]

SUBJECT Grant of lease to Sweepers for Ten Days and appointment of Substitutes on their places

Section

File No

Serial No

No L 4247/4752

Diary No of letter replied to

To

The Commissioner

Corporation of the City of Bombay

(Through the Mayor)

General and Revenue Secretariat

( )

the 19

Sir

Date of issue

With reference to your letter no B/4-9451 dated 2.6.52 on the above subject, I am directed to state that proposals for appointment of substitutes during the absence even for short periods of Sweepers on the enlistment of the Sanitation of the City were sent up to Govt on your letter no B.12-831/51 dated 28.12.51 which were received in this office on 7.1.52

Signed by

List of enclosures

Copied by

Examined by

As the materials furnished on your letter were found inadequate for examining the proposals, further particulars

WP 015460—GPB—30 000—25 9 1

on this behalf were called for
on this office letter no L 11953
dated 31 / 52. Where a D.O
reminder was issued to expedite
this reply and no L 2670 dated
28. 5. 52, a copy of your letter
no. B 4 94/51 dated 13-11-1951
has been sent as this reply
already sent by you thereto to this office.
This communication said to have
been already sent to this office
is earlier even to the date of
the proposal on question emanating
from your office and also does
not contain the particulars called
for on this office letter no L 11953
dated 31 / 52 Hence your reply
has no bearing at all on the point
at issue I am to request you
therefore to furnish even now specific
confirmation on the points raised
on this office letter dated 31 / 52
very early

Yours faithfully

for L S G Secy

26/6/52

CORPORATION OF THE CITY OF BANGALORE

No B12-831-51-52

CORPORATION OFFICES
BANGALORE

Dated 16th July 1952

FROM

B M ABU BAKER LSO M A (Hons)
COMMISSIONER,
CORPORATION OF THE CITY OF BANGALORE
BANGALORE

C R 1-52 23

To

The Secretary to the Government of Mysore,
Local Self Government Department,
Bangalore

Sir MA

SIR

SUBJECT - GRANT OF LEAVE TO SWEEPERS FOR LESS THAN TEN DAYS AND APPOINTMENT OF SUBSTITUTES IN THEIR PLACES

With reference to your letter No L 4247 dated 4th July 1952, asking me to furnish replies to the several points raised in your letter No L 11953 dated 31st January 1952, I write to furnish the replies as hereunder

	QUESTION	REPLY
1	Were there no leave substitutes after the Corporation Auditor was posted to the Corporation?	Yes There were leave substitutes for a period less than 10 days and the Auditor has raised his objection to this
2	If there had been subh substitutes appointed in leave vacancies of short duration, were the claims for their pay preferred and admitted in audit?	Yes Claims preferred are being admitted provisionally in audit for the leave substitutes appointed in the vacancies of short duration
3	What was being done to manage the work of sweepers during short leave up to the time of audit objection?	Substitutes were being appointed when sick or maternity leave of short duration was granted as the work of the block attached to the particular sweeper's leave could not be left unattended
4	Was the Corporation maintaining a leave reserve of men for replacement during such short periods	Nil

Forwarded with compliments

B V Lanappa

(B V Lanappa)
MAYOR

MR/-

Yours faithfully,

B M Abu Baker

(B M Abu Baker) 16/7
COMMISSIONER

16/7

G.R S App F VI—G 2]

SUBJECT

Diary No of letter replied to

General and Revenue Secretariat

( )

the *195*

Date of issue 195

Signed by

May this be—

(i) printed?

(ii) treated as a standin order?

(iii) published in the Gazette En lish Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette Kannada Part?

8 Copies

Section C M

Serial No 24

File No 1-52

Proceedings of the Government of Mysore

Read— Correspondence ending on the letter No B 12-831/51 5 dated 16 7 52 from the Coorg Corporation of the City of Bhore forwarding ~~Order thereon—No~~ for sanction proposals to appoint Sanitary Officers on the leave vacancies of Sweepers for periods of ten days exempting them from the operation of Art 410 (a) M S R — C.M. 1-52-24

Order no L. 7908-7910/ 25-8-52

The Coorg Reports

that when the Sweepers are
given leave other than casual
leave for periods of less than
10 days the work in the Block
or area suffers as the appointment
of substitutes during such short
periods is not permissible under
Art 410 (a) of S R and also as
the Sweepers of one Block cannot
be placed on additional charge
of the work in another Block
since each Sweeper will have
sufficiently heavy work in his
own Block This work cannot
also be kept unattended to
consecutively for days together
without its own pernicious
effect on the health of the
residents as the locality
As no other suitable system
to provide for this work
to be carried out during such

List of Enclosures

Copied by

Examined by

WD 015455—GPB—12 000—25 9 51

G R S App F G 3]

GENERAL AND RLVENUE SECRLTARIAT

(*Continuation sheet draft form*)

periods of absence of short duration can be decided, the Coucer Recommends Sanction to exempt the Sweepers establishment of the Corporation from the operation of Art 410 (a) M S R in order to enable Substitutes temporarily appointed in their places during periods of short leave also

Maintaining a leave Reserve to provide for such emergencies is a costly proposition as these Reserves will have to be paid continuously whether they are required for work or not Vacancies also cannot be left unfilled temporarily filled to carry on the work as even a single day cannot pass without the Sweepers and Scavengers doing the work

Sanction is therefore accorded to the proposal of the Commissioner to appoint Substitutes in the

WD010805—GPB—25 000—18 7 50

The Leave Vacancies of Drivers at the Bore Corpn for periods of less than 10 days after the Leave granted as other Casual Leave

LSG Stay
18/8/52

To

1) The Executive Corporation of the city of Bore (Through the Mayor)

2) The Controller SAO (Through SAO)

3) The Auditor Corporation of the city of Bore

21/8/52

PROCEEDINGS OF THE GOVERNMENT OF MYSORE.

R e a d :-

Correspondence ending with letter No.B.12-831/51-52 dated the 16th July 1952 from the Commissioner, Corporation of the City of Bangalore, forwarding for sanction proposals to appoint substitutes in the leave vacancies of sweepers for periods of less than 10 days exempting them from the operation of Article 410(a) Mysore Service Regulations.

ORDER No. 7908-7910 / C A / 52 24

DATED, BANGALORE, THE 29th August 1952.

The Commissioner reports that when the sweepers are given leave other than casual leave for periods of less than 10 days the work in the block or area suffers as the appointment of substitutes during such short periods is not permissible under Art.410(a) Mysore Service Regulations and also as the sweepers of one block cannot be placed in additional charge of the work in another block, since each sweeper will have sufficiently heavy work in his own block his work cannot also be left unattended to consecutively for days together without its own pernicious effect on the health of the residents in the locality. As no other suitable system to provide for this work to be carried out during such periods of absence of short duration can be devised, the Commissioner recommends sanction to exempt the Sweepers establishment of the Corporation from the operation of Art.410(a) Mysore Service Regulations in order to enable substitutes being appointed in their places during periods of short leave also.

2. Maintaining a leave reserve to provide for such emergencies is a costly proposition as the reservists will have to be paid continuously whether they are required for work or not. Vacancies also cannot be left without being temporarily filled to carry on this work as even a single day cannot pass without the sweepers and scavengers doing the work

3. Sanction is therefore accorded to the proposal of the Commissioner to appoint substitutes in the leave vacancies of sweepers in the Bangalore Corporation for periods of less than 10 days when the leave granted is other than casual leave

(V. [illegible])
for Secretary to Government,
L.S.G. Department.

To

The Commissioner, Corporation of the City of Bangalore,
(through the Mayor)
" Controller, Trade Accounts Department, Bangalore, thro' I.D.
" Auditor, Corporation of the City of Bangalore.

LFS.8 21/8.

PROCEEDINGS OF THE GOVERNMENT OF MYSORE.

R e a d :-

Correspondence ending with letter No.B.12-831/51-52 dated the 16th July 1952 from the Commissioner, Corporation of the City of Bangalore, forwarding for sanction proposals to appoint substitutes in the leave vacancies of sweepers for periods of less than 10 days exempting them from the operation of Article 410(a) Mysore Service Regulations.

ORDER No.L. 7908-7910/CA 152 24

DATED, BANGALORE, THE 25th AUGUST 1952.

The Commissioner reports that when the sweepers are given leave other than casual leave for periods of less than 10 days the work in the block or area suffers as the appointment of substitutes during such short periods is not permissible under Art.410(a) Mysore Service Regulations and also as the sweepers of one block cannot be placed in additional charge of the work in another block, since each sweeper will have sufficiently heavy work in his own block. This work cannot also be left unattended to consecutively for days together without its own pernicious effect on the health of the residents in the locality. As no other suitable system to provide for this work to be carried out during such periods of absence of short curation can be devised, the Commissioner recommends sanction to exempt the Sweepers establishment of the Corporation from the operation of Art 410(a) Mysore Service Regulations in order to enable substitutes being appointed in their places during periods of short leave also.

2. Maintaining a leave reserve to provide for such emergencies is a costly proposition as these reservists will have to be paid continuously whether they are required for work or not. Vacancies also cannot be left without being temporarily filled to carry on this work as even a single day cannot pass without the sweepers and scavengers doing the work.

3. Sanction is therefore accorded to the proposal of the Commissioner to appoint substitutes in the leave vacancies of sweepers in the Bangalore Corporation for periods of less than 10 days when the leave granted is other than casual leave.

(V. HANUMANTHAPPA)
for Secretary to Government,
L.S.G. Department.

To

The Commissioner, Corporation of the City of Bangalore, (through the Mayor)
" Controller, State Accounts Department, Bangalore, thro'F.D.
" Auditor, Corporation of the City of Bangalore.

LAS.8.21/8.

PROCEEDINGS OF THE GOVERNMENT OF MYSORE.

R e a d :-

Correspondence ending with letter No B.12-831/51-52 dated the 16th July 1952 from the Commissioner, Corporation of the City of Bangalore, forwarding for sanction proposals to appoint substitutes in the leave vacancies of sweepers for periods of less than 10 days exempting them from the operation of Article 410(a) Mysore Service Regulations

ORDER No L. 7908-7910 LCM 1-52 24

DATED, BANGALORE, THE 25-8 AUGUST 1952.

The Commissioner reports that when the sweepers are given leave other than casual leave for periods of less than 10 days the work in the block or area suffers as the appointment of substitutes during such short periods is not permissible under Art.419(a) Mysore Service Regulations and also as the sweepers of one block cannot be placed in additional charge of the work in another block, since each sweeper will have sufficiently heavy work in his own block. This work cannot also be left unattended to consecutively for days together without its own pernicious effect on the health of the residents in the locality. As no other suitable system to provide for this work to be carried out during such periods of absence of short duration can be devised, the Commissioner recommends sanction to exempt the Sweepers establishment of the Corporation from the operation of Art.410(a) Mysore Service Regulations in order to enable substitutes being appointed in their places during periods of short leave also

2 Maintaining a leave reserve to provide for such emergencies is a costly proposition as these reservists will have to be paid continuously whether they are required for work or not. Vacancies also cannot be left without being temporarily filled to carry on this work as even a single day cannot pass without the sweepers and scavengers doing the work

3 Sanction is therefore accorded to the proposal of the Commissioner to appoint substitutes in the leave vacancies of sweepers in the Bangalore Corporation for periods of less than 10 days when the leave granted is other than casual leave.

(V PANDIANTHAPPA)
for Secretary to Government,
L.S G. Department.

To

The Commissioner, Corporation of the City of Bangalore, (through the Mayor)
" Controller, State Accounts Department, Bangalore, thro'F.D
" Auditor, Corporation of the City of Bangalore.

LAS 8.21/8